



| Internal Regulations                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                         |
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| The vote                                                                         | The proposal that was voted on                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Chapters                                |
| Unanimous approval during the extraordinary general assembly on January 9, 2022. | The Tunisian Esports Federation is an integral part of the national and international sports movement. As such, it is an activity that aligns with the country's core focus on supporting sports and athletes, aiming to promote sports practice and enhance the performance of athletes across various ages, categories, and specialties, in accordance with the regulations and laws governing the sports sector in Tunisia.                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Introduction                            |
| Unanimous approval during the extraordinary general assembly on January 9, 2022. | <p><b>Article 1:</b> These provisions establish the internal, administrative, financial, and disciplinary regulations of the Tunisian University of Electronic Sports and govern its relations with all relevant national and international parties.</p> <p><b>Article 2:</b> The provisions of the internal regulations come into force after their approval by the General Assembly and are binding on all parties.</p> <p><b>Article 3:</b> The provisions of the internal regulations are applicable during the General Assembly meetings to regulate the relationships between the various parties and define their rights and obligations.</p> <p><b>Article 4:</b> These provisions emphasize the nature of the work of the Tunisian University of Electronic Sports, which aims to develop the sports field and related disciplines, ensuring transparency and harmony with all stakeholders.</p> | General Provisions                      |
|                                                                                  | <b>Article 1:</b> The <b>federal executive board</b> may delegate part of its powers to the <b>federation committees</b> chaired by members of the <b>federal executive board</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>Chapter 1: University Committees</b> |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 2:</b> The <b>federation committees</b> consist of a committee chairperson and at least two members, and they hold meetings in coordination with the general secretary.</p> <p><b>Article 3:</b> The meetings of the <b>federation committees</b> are held under the chairperson’s supervision, and in case the chairperson cannot attend, the oldest member of the committee will conduct the meeting.</p> <p><b>Article 4:</b> The general secretary is responsible for managing the committee files, coordinating their meetings, and implementing their decisions in collaboration with the president and members of the <b>federal executive board</b>.</p> <p><b>Article 5:</b> The work of committee members is voluntary, but they can be reimbursed for travel or mission expenses based on a mission order signed by the president and the treasurer of the <b>federation</b>.</p> <p><b>Article 6:</b> Committees must work in constant communication with the <b>federal executive board</b>, from which they derive their powers.</p> <p><b>Article 7:</b> Members of the <b>federal executive board</b> have the right to attend <b>federation committee</b> meetings as observers.</p> <p><b>Article 8:</b> Committees do not have a separate budget. Their expenses are reimbursed after approval by the <b>federal executive board</b>, following the submission of an activity report and supporting documents. The <b>federal executive board</b> sets an annual cap on the allowance for each committee.</p> <p><b>Article 9:</b> A copy of the committee meeting minutes must be sent to the <b>federal executive board</b> for review, signed by the committee president and secretary. Reports on the activities and expenses of the committees are also presented during the general evaluation meeting.</p> <p><b>Article 10:</b> The <b>federal executive board</b> is assisted by the following committees:</p> <ul style="list-style-type: none"> <li>- <b>International Relations Committee:</b></li> </ul> |  |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <ul style="list-style-type: none"> <li>○ Manages files related to the Tunisian Electronic Sports <b>Federation's</b> relations with its counterparts in the Maghreb, Mediterranean, Arab, African, and international communities.</li> <li>- <b>Sports Competitions Committee:</b> <ul style="list-style-type: none"> <li>○ Prepares the overall sports calendar for the seasons in coordination with the National Technical Department and the Technical Committee.</li> <li>○ Coordinates with sports associations on all matters related to national official sports competitions.</li> <li>○ Oversees all organizational and logistical aspects of national official competitions.</li> <li>○ Issues appointments and rankings for various national official competitions.</li> </ul> </li> <li>- <b>Subcommittee for Refereeing:</b> <ul style="list-style-type: none"> <li>○ Works in coordination with the sports committee and is responsible for appointing referees, competition directors, and following up on their files.</li> </ul> </li> <li>- <b>Disputes, Judgments, and Laws Committee:</b> <ul style="list-style-type: none"> <li>○ Studies and issues decisions on reservations, objections, complaints, and reports related to incidents occurring during matches, as well as penalties to be applied to those who commit violations.</li> <li>○ Examines player transfer files and issues decisions on them.</li> <li>○ Makes necessary amendments to the internal regulations in coordination with the relevant committees and the <b>federal executive board</b>, with the aim of presenting them at the general meeting.</li> <li>○ The Disputes and Judgments Committee may refer some files to the Ethics and Regulatory Compliance Committee, according to the committee's responsibilities.</li> </ul> </li> <li>- <b>Ethics Committee:</b> <ul style="list-style-type: none"> <li>○ Handles files within its scope and can intervene independently to enforce values and principles of sportsmanship, working to preserve the sports activity in accordance with the spirit of sports and the Olympic Charter.</li> </ul> </li> <li>- <b>National and Regional Leagues Committee:</b> <ul style="list-style-type: none"> <li>○ Oversees national and regional league files, organizes their elections, and coordinates their activities with the <b>federal executive board</b>.</li> </ul> </li> <li>- <b>Membership, Obligations, and Licenses Committee:</b></li> </ul> |  |
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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <ul style="list-style-type: none"> <li>○ Reviews membership files and license requests, and issues decisions based on current regulations.</li> <li>- <b>Equipment and Sports Materials Committee:</b> <ul style="list-style-type: none"> <li>○ Takes necessary actions to acquire equipment and materials as decided by the <b>federal executive board</b>.</li> <li>○ Manages sports equipment and maintains inventory records.</li> </ul> </li> <li>- <b>Media, Communication, and Digital Committee:</b> <ul style="list-style-type: none"> <li>○ Handles communication with different parties and publicizes the activities of the <b>federation</b> both nationally and internationally.</li> <li>○ Develops and implements communication strategies to elevate electronic sports in Tunisia to the highest level.</li> <li>○ Oversees the <b>federation's</b> website and its social media accounts.</li> </ul> </li> <li>- <b>Technical Committee:</b> <ul style="list-style-type: none"> <li>○ Chaired by the National Technical Director and represented by all clubs, this committee ensures the smooth organization of national sports competitions in coordination with the sports committee.</li> <li>○ Contributes to the development of training strategies for technical staff, referees, and competition managers.</li> </ul> </li> <li>- <b>Protocol and Ceremonies Committee:</b> <ul style="list-style-type: none"> <li>○ Handles all aspects related to hosting guests and dignitaries at various events and conferences, coordinating directly with the relevant parties.</li> </ul> </li> <li>- <b>Specialized Sports and Women's Sports Development Committee:</b> <ul style="list-style-type: none"> <li>○ Focuses on developing sports activities in various regions of the country.</li> <li>○ Develops programs and strategies to promote women's electronic sports.</li> </ul> </li> <li>- <b>Advertising and Resource Development Committee:</b> <ul style="list-style-type: none"> <li>○ Works on increasing financial resources for the <b>federation</b> by coordinating with sponsors and developing strategies for supporting the specialization.</li> <li>○ Signs advertising contracts and monitors their implementation.</li> </ul> </li> <li>- <b>National Teams Committee:</b> <ul style="list-style-type: none"> <li>○ Focuses on the logistics and organization of national teams.</li> </ul> </li> </ul> |  |
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| <p>Unanimous approval of the addition of Committee No. 18 during the evaluation general meeting held on June 8, 2024</p> | <ul style="list-style-type: none"> <li>○ Works to provide optimal conditions for the national teams' activities.</li> <li>○ Assists in preparing administrative files for elite athletes and coordinating visas and permits with the relevant parties.</li> <li>- <b>Guidance and Follow-up Committee:</b> <ul style="list-style-type: none"> <li>○ Works directly with member sports associations and those establishing new clubs or branches in electronic sports.</li> <li>○ Provides guidance to associations on public funding, sponsorship, and any matters that can help develop their activities.</li> <li>○ Helps individuals and organizations in creating files for new clubs and branches in electronic sports.</li> </ul> </li> <li>- <b>Youth Activity Committee:</b> <ul style="list-style-type: none"> <li>○ Ensures the proper functioning of tournaments and events related to youth institutions.</li> <li>○ Coordinates with the General Directorate for Youth to develop electronic sports activities in youth centers.</li> </ul> </li> <li>- <b>Coordination with Game Manufacturers and Sports Affairs Committee:</b> <ul style="list-style-type: none"> <li>○ Focuses on fostering cooperation and partnerships with game manufacturers and addressing sports-related matters.</li> </ul> </li> <li>- <b>National Electronic Games Industry Committee:</b> <ul style="list-style-type: none"> <li>○ Supports youth passionate about developing and creating games, providing them with necessary resources and logistics.</li> <li>○ Organizes national competitions and events in the game development field.</li> <li>○ Trains specialized professionals to support youth in this field.</li> <li>○ Attracts sponsors and supporters for this sector.</li> <li>○ Represents Tunisia at regional and international game development exhibitions and events.</li> <li>○ Supports young talent in youth centers and across the country.</li> <li>○ Selects and promotes game development projects both locally and internationally.</li> </ul> </li> </ul> | <p>-</p> |
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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 11:</b> Membership with the Tunisian Esports Federation is subject to a set of conditions prepared by the university office, which includes the necessary administrative aspects and procedures:</p> <ul style="list-style-type: none"> <li>• <b>For renewing membership for previously affiliated associations:</b> <ul style="list-style-type: none"> <li>• The membership card issued by the university in the announcement of the opening of the membership window, filled out with the required data and signed by the president of the association, the secretary-general, or the branch president for associations with multiple branches, and bearing the official seal of the association.</li> <li>• The terms and conditions issued by the Tunisian Esports Federation, signed by the authorized individual and bearing the association's seal.</li> <li>• A receipt confirming payment of the annual membership fee.</li> <li>• A descriptive card detailing the esports specialties of the association and the national competitions in which they intend to participate, issued by the university and filled out by the association. Membership renewal will only proceed after settling any debts that may have been rescheduled, with a maximum limit set for these debts.</li> </ul> </li> <li>• <b>For new associations applying for membership for the first time:</b> <ul style="list-style-type: none"> <li>• The membership card issued by the university in the announcement of the opening of the membership window, filled out with the required data and signed by the president of the association, the secretary-general, or the branch president for associations with multiple branches, and bearing the official seal of the association.</li> <li>• The terms and conditions issued by the Tunisian Esports Federation, signed by the authorized individual and bearing the association's seal.</li> <li>• A copy of the association's approved statutes certified by the relevant regional delegation.</li> <li>• The composition of the association's executive board.</li> <li>• A copy of the association's advertisement in the official gazette or a receipt for the deposit of the advertisement request.</li> <li>• A receipt confirming payment of the annual membership fee.</li> </ul> </li> </ul> | <p>Chapter 2:<br/>Affiliation</p> |
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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <ul style="list-style-type: none"> <li>• A descriptive card detailing the esports specialties of the association and the national competitions in which they intend to participate, issued by the university.</li> </ul> <p><b>Article 12:</b> Additional documents may be required as needed, and an announcement will be issued at the beginning of each sports season specifying the required documents, membership deadlines, annual membership fees, registration fees, and their deadlines.</p> <p><b>Article 13:</b> The Federation’s permanent secretary shall inform the association of the acceptance or rejection of its membership application, or request any missing documents, within 7 days from the date the association submits its application.</p> <p><b>Article 14:</b> The permanent secretary shall issue a membership certificate for associations that meet the membership requirements.</p> <p><b>Article 15:</b> The member association commits to using the email address provided in the membership card, which will be considered the primary means of communication between the university and the association.</p> <p><b>Article 16:</b> A set of terms and conditions will be issued for youth centers' membership in coordination with the General Directorate of Youth, and these centers will be exempt from the documentation requirements for civil associations.</p> <p><b>Article 17:</b> The federation office may issue a preliminary decision to accept the membership of sports associations at any time during the year, even outside the designated membership submission period, without affecting the official match schedule. However, associations that submit their membership applications outside the open membership window are prohibited from participating in competitions whose schedules have not been set yet. These associations must submit a complete application with all required documents.</p> <p><b>Article 18:</b> Membership applications may be submitted by regular mail to the federation’s headquarters or via email.</p> |  |
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| <p>Unanimous approval of the amendment of Article 20 during the extraordinary general meeting held on April 30, 2023.</p> | <p><b>Article 19:</b> After the membership application is accepted, the association may request to obtain licenses according to the specified deadlines and procedures.</p> <p><b>Article 20:</b> A license request must include the following documents:</p> <ul style="list-style-type: none"> <li>• The license application form prepared by the university, bearing the association's seal and the player's signature or electronic signature.</li> <li>• A passport-style photo of the player.</li> <li>• A copy of the national ID card, passport, school card with the institution's seal, or a birth certificate.</li> <li>• A receipt confirming payment of the license fee.</li> <li>• A transfer form, if the player is transferring to a new association.</li> </ul> <p>Some team specialties may be exempt from the full registration documentation and only require a player registration table containing the required data, along with the player's photo and a copy of their national ID, passport, school card, or birth certificate, to streamline and speed up the process.</p> <p><b>Article 21:</b> License applications must be submitted directly to the registry office of the Tunisian Esports Federation, via email, or through an online system, with this process indicated in the announcement for license registration.</p> <p><b>Article 22:</b> No player is allowed to participate in national competitions unless they have obtained a license within the specified deadlines. The player becomes eligible the day after the license is issued.</p> <p><b>Article 23:</b> Licenses will be issued in the form of a card or an electronic license, depending on the nature of the association's request.</p> | <p><b>Chapter 3:<br/>Licenses</b></p> |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 24:</b> The federation office will determine the license fees for various categories and classes, which will be approved by the clubs.</p> <p><b>Article 25:</b> The license request form prepared by the university will include three options that define the relationship between the player and the association at the end of the sports season:</p> <ol style="list-style-type: none"> <li>1. Signing for one season, after which the player is free and has no further commitments.</li> <li>2. Signing to remain available for the association, and any transfer is subject to the association's approval during any season.</li> <li>3. Signing with a release condition, where the release fee is paid by the new association or the player to the player's current association. The association will set the release fee, which cannot exceed 1,000 dinars.</li> </ol> <p>For the transfer window, player movement is necessarily subject to the association's approval for players under options 1 and 2. However, players under option 3 are allowed to use this option during the open transfer window.</p> <p><b>Article 26:</b> The license registration period may be opened at any time during the sports season.</p> |                                                                        |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 27:</b> No player is allowed to transfer from one association to another during the same season outside the framework of the law and without the transfer window being opened by the Tunisian Esports Federation.</p> <p><b>Article 28:</b> The player transfer procedure goes beyond the associations themselves. Even if an association authorizes a player to transfer to another association during the same season, it is ultimately up to the Tunisian Esports Federation to determine the seasonal transfer periods and when the transfer window is open, based on specialties.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>Chapter 4:<br/>Codes of<br/>Affiliation and<br/>the Transfer of</p> |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 29:</b> If a player insists on leaving outside the legal framework, the university must be informed in writing with solid evidence. Penalties will be imposed on the player requesting the transfer unlawfully, including freezing their activity for the remainder of the season.</p> <p><b>Article 30:</b> Any association that dares to field a player who is not registered with them and is caught cheating will face point deductions in the relevant championship. If the cheating is repeated, the association will be banned from participating in that specialty or championship for the following season. Penalties will also be imposed on the player participating unlawfully, the team captain, and the player who gave up their spot for an unlawful player. The penalty includes a two-year suspension from sports activities.</p> <p><b>Article 31:</b> If a player is forced to leave their position for another unauthorized player during a national competition, and they provide irrefutable evidence, the university may grant them permission to transfer freely to any association they wish at any time during the season. Penalties outlined in Articles 29 and 30 will be imposed on the player participating unlawfully, the association, and the team captain involved in the cheating process.</p> <p><b>Article 32:</b> Any player wishing to transfer from one association to another must submit a request through their new association using the form designated for player transfers during the registration period or the open transfer window.</p> <p><b>Article 33:</b> The transfer request will be approved or rejected based on its compliance with the legal conditions outlined in Article 25 of this internal regulation, which defines the relationship between the player and the association.</p> <p><b>Article 34:</b> The university office will determine the player transfer fees at the beginning of each sports season.</p> <p><b>Article 35:</b> Players over the age of 35 may transfer during legal periods without any restrictions or obligations from their current association.</p> | <p>Players and Coaches</p> |
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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 36:</b> A player becomes free if their association freezes its activities, dissolves, or discontinues the specialty they are involved in.</p> <p><b>Article 37:</b> A player becomes free if they are not fielded by their association in national competitions for an entire season and no penalties are imposed on them by their association.</p> <p><b>Article 38:</b> Tunisian associations are allowed to reinforce their teams with players from other Tunisian associations when participating in continental or international sports events, but only during a specific period and with prior authorization from the university.</p> <p><b>Article 39:</b> The university office, based on the proposal of the sports committee, may open a player transfer window during the same season (transfer window) for team sports that are held for at least 60 days in the season. A player transfer window cannot be opened during the season for individual sports.</p> <p><b>Article 40:</b> An association can sign contracts with players, but these contracts must be deposited with the university along with a request for a license. In case of a dispute between the parties, the university will use these contracts as a reference to resolve the dispute.</p> <p><b>Article 41:</b> Coaches have the right to transfer from one association to another in all specialties at any time of the year. However, the coach holding a license with an association must submit approval from their previous association before transferring.</p> <p><b>Article 42:</b> The association contracting a coach must deposit a legal copy of the contract with the university, which will act as a dispute resolution body based on the contract deposited at the beginning of each sports season.</p> |  |
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| <p>Unanimous approval of the amendment of Article 43 during the extraordinary general meeting held on April 30, 2023</p> | <p><b>Article 43:</b> The association has the right to recruit foreign players in team-based disciplines only:</p> <ul style="list-style-type: none"> <li>• For disciplines played with 5 players: A maximum of 3 foreign players may be registered, and a maximum of 2 foreign players are allowed to participate in the match.</li> <li>• For electronic football disciplines played with 11 players: A maximum of 10 foreign players may be registered, and only 5 foreign players are allowed to participate in the match, with the option to include a 6th player as the goalkeeper.</li> </ul> <p>A request for a foreign player's license must be submitted in accordance with the provisions outlined in Article 20 of these internal regulations.</p>                                                                                                                                                                                                                                                        | <p><b>Chapter 5:<br/>Foreign<br/>Players</b></p>                     |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p>                                  | <p><b>Article 44:</b> Players have the right to participate in tournaments abroad, provided they obtain prior written authorization from the Tunisian association to which they belong, which must, in turn, inform the <b>Tunisian Esports Federation</b> at least 7 days before the date of their travel.</p> <p><b>Article 45:</b> A player who participates in tournaments abroad without obtaining prior authorization from their association and without informing the <b>Tunisian Esports Federation</b> will be subject to penalties, including a suspension from play ranging from 2 to 8 matches, and a financial fine ranging from 100 TND to 800 TND.</p> <p><b>Article 46:</b> Players authorized to participate in foreign teams who belong to the national elite must comply with the instructions of the national technical management regarding their preparations and international participation. Under no circumstances can they prioritize their personal interests over national interests.</p> | <p><b>Chapter 6:<br/>Playing in<br/>Foreign<br/>Competitions</b></p> |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 47:</b> Organizing national sports events in the official disciplines of the <b>Tunisian Esports Federation</b> is prohibited if they coincide with the official competition schedule of the federation. The nature of the organizational relationship between the federation and the various stakeholders in the sector is governed by Article 88 of the federation's bylaws.</p> <p><b>Article 48:</b> The Disputes and Regulations Committee is responsible for monitoring any violations of the provisions of Article 47 of these internal regulations.</p> <p><b>Article 49:</b> When a license is granted to organize a sports event by an entity, association, or individual, the Ministry of Sports must be notified about the nature, date, and location of the activity, so it can be reviewed by the joint organizing committee and obtain a license from the Ministry of Youth and Sports.</p> | <p><b>Chapter 7:<br/>Organization<br/>of National<br/>and<br/>International<br/>Events</b></p> |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 50:</b> Similar to the travel of national teams, the authorization for associations to travel abroad falls under the exclusive jurisdiction of the Ministry of Youth and Sports.</p> <p><b>Article 51:</b> An association wishing to participate in a competitive event held abroad, rather than remotely, must submit a participation file to the Department of Sports Structures at the Ministry of Youth and Sports through the <b>Tunisian Esports Federation</b>, at least 30 days prior to the event.</p>                                                                                                                                                                                                                                                                                                                                                                                            | <p>Chapter 8:<br/>Transition<br/>Abroad</p>                                                    |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 52:</b> Absence without a valid excuse from matches is considered a breach of the association's obligations and one of the main violations of the spirit and the Olympic Charter, except in cases of force majeure.</p> <p><b>Article 53:</b> Any player or association that fails to comply with the match schedules issued by the <b>Tunisian Esports Federation</b> will be subject to a warning and point deduction on the first occurrence. Points will be</p>                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p><b>Chapter 9:<br/>Absence</b></p>                                                           |

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|                                                                                  | deducted again for the second occurrence. If the absence persists for a third time, the parties involved will face penalties, including a fine ranging from 100 TND to 800 TND.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                    |
| Unanimous approval during the extraordinary general assembly on January 9, 2022. | <p><b>Article 54:</b> The <b>Tunisian Esports Federation</b> issues the general schedule for all national competitions at the beginning of each sports season.</p> <p><b>Article 55:</b> Weekly assignments will be issued at least 5 days prior to the competition date.</p> <p><b>Article 56:</b> The sports committee may change the match date or postpone it when necessary.</p> <p><b>Article 57:</b> Sports associations must adhere to the dates set in the assignments issued by the <b>Tunisian Esports Federation</b>.</p> <p><b>Article 58:</b> Sports associations can submit requests to change the date of a match in exceptional cases, at least 3 days prior to the scheduled match date, providing justification for the request. The committee has the discretion to accept or reject the request, while ensuring no disruption to the general schedule, the interests of the associations, and the organizational and logistical arrangements.</p> <p><b>Article 59:</b> Requests from sports associations to postpone or advance a match cannot be accepted unless written approval is obtained from the opposing team, which must be attached to the association's request. The sports committee has the discretion to accept or reject the request, and a response from the committee will be provided by the following day after the request is received.</p> | <b>Chapter 10:<br/>Appointments<br/>and Match<br/>Rescheduling</b> |
|                                                                                  | <b>Article 60:</b> The university may broadcast official matches in various specialties via available electronic and media channels.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                    |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 61:</b> When broadcasting remote matches, coordination with the relevant associations is required to align on technical aspects. Associations must facilitate the coordination process and respond to the university's needs for audiovisual production in the best possible conditions.</p> <p><b>Article 62:</b> Sports associations are not permitted to conduct parallel live broadcasts of matches that are scheduled by the university in the weekly audiovisual production program. However, sports associations may broadcast their unscheduled matches that are not included in the university's live broadcast calendar, provided they inform the university at least 24 hours before the match and provide the link to the account or channel where the live broadcast will be published.</p> <p><b>Article 63:</b> No association is allowed to refuse coordination with university representatives when able to do so for live broadcast preparation. Any association violating this rule will face penalties, including a financial fine ranging from 200 TND to 800 TND. In case of repeated violations, the relevant committee may impose a suspension penalty, ranging from 2 to 8 matches in the relevant specialty.</p> <p><b>Article 64:</b> The live broadcast schedule for various competitions will be determined in coordination between the sports committee and the media, communication, and digital committee.</p> <p><b>Article 65:</b> The media, communication, and digital committee must verify in advance the technical aspects and the internet quality from the broadcasting source to ensure high-quality live broadcasts.</p> | <p>Chapter 11:<br/>Audiovisual<br/>Production".</p> |
|                                                                                         | <p><b>Article 66:</b> Communication with sports associations shall be carried out via email and all available means of communication, with a written record required for administrative matters and topics.</p> <p><b>Article 67:</b> Each sports association must include the official email address on the membership card, along with the name of the person responsible for coordinating with the federation on various matters. This is mandatory.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p>Chapter 12:<br/>Communication<br/>Mechanisms</p> |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p>                                                                                                                     | <p><b>Article 68:</b> The university may consider correspondence from the association even without an official seal or stamp on various issues and topics, provided that it is sent from the official email address of the association listed on the membership form at the start of the season, and from the person responsible for coordination with the university as indicated on the same form.</p> <p><b>Article 69:</b> The university is not allowed to directly coordinate with players, except in extreme cases.</p> <p><b>Article 70:</b> Associations and the person responsible for coordination and communication with the university must inform their members, including players, coaches, and managers in all specialties, of all appointments and decisions issued by the Tunisian Esports Federation. They must ensure proper communication with their members, especially regarding competition schedules and committee decisions related to the sporting aspect. The university is not responsible for any failure to comply with this system.</p> | <p>with<br/>Associations</p>                  |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> <p>Unanimous approval of the amendment of Article 72 during the evaluation general meeting held on June 8, 2024</p> | <p><b>Article 71:</b> At the end of each sports season, an awards ceremony is held to honor the winners of national championships in all specialties, and to recognize the key contributors to the organization and sponsors.</p> <p><b>Article 72:</b> The university may grant prizes to the winners of individual and team competitions based on a decision by the university office. These prizes may be included in the budget allocated for the organization of sports events in the first section of the university's budget, subject to the approval of the Ministry of Youth and Sports.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <p><b>Chapter 13:</b><br/>Season's Titles</p> |
|                                                                                                                                                                                                             | <p><b>Article 73:</b> Sports specialties are determined based on the registration card for specialties sent by associations, accompanied by the membership card. The sports committee submits a proposal to the university office, which approves the final list of specialties and competitions that will take place during the sports season, as well as the approved equipment for each specialty, after consulting with the associations.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p><b>Chapter 14:</b><br/>Sports</p>          |

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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p>                                                                                         | <p><b>Article 74:</b> The sports committee may organize more than one competition in the same specialty.</p> <p><b>Article 75:</b> The rules for each competition, whether remote or in-person, must be prepared before the competition begins and sent to the concerned associations at least 15 days prior to the start date of the competition. The competition rules must include the playing method, approved equipment, all organizational procedures, the obligations of the players and participating associations, as well as the sports penalties that the match referee or event organizer is authorized to impose in case of violations of the rules and procedures.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <p>Specializations, Their System, and the Equipment Used</p> |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 76:</b> Sports associations may submit appeals and objections in accordance with procedures concerning form and deadlines as follows:</p> <p><b>A) For competitions and tournaments that are held remotely or in person in stages or rounds:</b></p> <ul style="list-style-type: none"> <li>- <b>Regarding the form:</b> <ul style="list-style-type: none"> <li>○ Objections and appeals must be submitted within 24 hours of the match.</li> <li>○ Objections and appeals must be recorded on the designated form and accompanied by supporting evidence and documents, which cannot be added separately after submitting the objection form.</li> <li>○ A deposit of 100 Tunisian dinars must be made to the university for submitting a written objection, and this must be done within 24 hours of submitting the objection. The deposit receipt must be sent via email to the university.</li> <li>○ Appeals may only be submitted by persons with legal status within the associations, such as administrative officials and team leaders. Players are not allowed to submit appeals.</li> <li>○ Objections should be submitted to the email address designated for disputes, as indicated on the objection form.</li> </ul> </li> <li>- <b>Regarding the processing and deadlines for studying the case:</b> <ul style="list-style-type: none"> <li>○ The objection case will be reviewed by the relevant committee, and a preliminary decision will be made within a maximum of 3 days from the submission date of the objection.</li> </ul> </li> </ul> | <p><b>Chapter 15:</b><br/>Precautions and Complaints</p>     |

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|                                                                                  | <ul style="list-style-type: none"> <li>○ The party against whom the decision was made may appeal the committee's decision within 48 hours of the decision being issued, and they are allowed to submit additional documents during the appeal process, in accordance with the principle of appellate review.</li> <li>○ In case of an appeal, the file will be presented to the university office. Members who reviewed the case in the initial stage are not allowed to participate in the final decision. The university office will issue a final decision within a maximum of 3 days from the appeal submission date.</li> </ul> <p><b>B) For competitions held in person or remotely that require immediate resolution:</b></p> <ul style="list-style-type: none"> <li>- Complaints or objections should be made verbally to the match referee or the event organizer, who is authorized by the university to make the appropriate decision in accordance with the competition regulations.</li> </ul> |                                                                   |
| Unanimous approval during the extraordinary general assembly on January 9, 2022. | <b>Article 77:</b> In parallel with the implementation of the official competition program, the Tunisian Esports Federation may organize national friendly competitions with a competitive nature for the benefit of youth institutions, as well as organize school and university championships.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Chapter 16:</b><br>Informal Competitions in a Social Framework |
| Unanimous approval during the extraordinary general assembly on January 9, 2022. | <p><b>Article 78:</b> The sports committee, after approval by the university office, will determine the schedule of these championships, the rules of play, and the approved equipment, in coordination with the General Directorate of Youth at the Ministry of Youth and Sports and the Tunisian Federation for School and University Sports.</p> <p><b>Article 79:</b> The program for these competitions must be presented at meetings of the National Joint Committee for Organization at the Ministry of Youth and Sports.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Chapter 17:</b><br>Referees and Competition Managers           |

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|                                                                                                                              | <p><b>Article 80:</b> The Tunisian Esports Federation organizes training and retraining programs for referees and competition managers to qualify them to manage competitions in various specialties.</p> <p><b>Article 81:</b> In the event of a shortage of referees and competition managers, the Tunisian Esports Federation may rely on volunteers or staff from affiliated associations, with the necessity of avoiding any conflict of interest between the representatives of the associations.</p> <p><b>Article 82:</b> The refereeing committee classifies referees and competition managers based on competence and experience in managing competitions. These criteria will serve as a reference when assigning these staff to local and international competitions.</p> |                                                                                                  |
| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p>                                      | <p><b>Article 83:</b> No person is entitled to membership in Arab or African federations unless they hold regular or honorary membership within the Tunisian Esports Federation.</p> <p><b>Article 84:</b> The university office must work on nominating those who are qualified to support the sector in Tunisia.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <p><b>Chapter 18:</b><br/>Membership in Continental and International Federations</p>            |
| <p>Unanimous approval of the amendments to Articles 85 and 86 during the evaluation general meeting held on June 8, 2024</p> | <p><b>Article 85:</b></p> <ul style="list-style-type: none"> <li>• The selection of national elite athletes is the responsibility of the national technical management and the university office.</li> <li>• Elite athletes are selected based on national tournaments and championships. If a national championship cannot be organized due to a lack of the minimum required number of players, athletes may be selected based on their international rankings and results.</li> </ul>                                                                                                                                                                                                                                                                                              | <p><b>Chapter 19:</b><br/>Codes of Affiliation to National Teams and Their Financial Rewards</p> |

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| <p>Unanimous approval of the amendments to Articles 85 and 86 during the evaluation general meeting held on June 8, 2024</p> | <ul style="list-style-type: none"> <li>• The Tunisian Esports Federation is committed to providing suitable conditions for the preparation of international participation and coordination with the Ministry of Youth and Sports to ensure the best possible representation of the national flag.</li> <li>• All expenses related to international participation will be borne by the university.</li> <li>• The athlete must adhere to the preparation program established by the university and all instructions for preparing their participation file. If there is any failure to comply, which may impact the normal process of the file, preparation, or international participation, the technical management has the right to exclude or replace the athlete after coordination with the university office.</li> <li>• The athlete and the national coach must follow the recommendations and guidelines set by the Ministry of Youth and Sports when traveling abroad for international events.</li> <li>• In accordance with applicable laws, the Ministry of Youth and Sports will be notified of any violations by elite athletes or national coaches, and it will approve or reject any penalties.</li> </ul> <p><b>Article 86:</b></p> <ul style="list-style-type: none"> <li>• The athlete who wins internationally will receive financial rewards as follows: <ul style="list-style-type: none"> <li>○ 1st, 2nd, or 3rd place in a World Championship: 100% of the prize money won, plus an additional cash prize based on the standards set by the Ministry of Youth and Sports.</li> <li>○ 4th place and below in a World Championship: 70% of the prize money won.</li> <li>○ 1st place in an Arab Championship: 100% of the prize money won.</li> <li>○ 2nd place and below in an Arab Championship: 70% of the prize money won.</li> <li>○ 1st place in an African Championship: 100% of the prize money won, plus an additional cash prize based on the standards set by the Ministry of Youth and Sports.</li> <li>○ 2nd place and below in an African Championship: 70% of the prize money won.</li> <li>○ 1st, 2nd, or 3rd place in the Olympic Games: 100% of the prize money won, plus an additional cash prize based on the standards set by the Ministry of Youth and Sports.</li> <li>○ The same principle applies to prize money from open, Mediterranean, or other tournaments where the national flag is raised: 100% of the total prize money if the athlete wins the first place and the title, and 70% for placements below first place.</li> </ul> </li> </ul> |  |
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|                                                                                  | <ul style="list-style-type: none"> <li>The Tunisian Esports Federation ensures the execution of the contract between the club and the athlete regarding the athlete's contribution from the prize money won. If the athlete fails to fulfill their obligations towards the club, the university will take the necessary actions.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                           |
| Unanimous approval during the extraordinary general assembly on January 9, 2022. | <p><b>Article 87:</b> Any cases not addressed in the bylaws and internal regulations will be decided by the university office.</p> <p><b>Article 88:</b> Sports clubs affiliated with the university may use all the appeal methods provided for in the bylaws and internal regulations of the Tunisian Esports Federation, and may appeal to the National Sports Arbitration Committee in cases of final decisions issued by the university office.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Chapter 20:</b><br>Cases Not Addressed |
| Unanimous approval during the extraordinary general assembly on January 9, 2022. | <p><b>Article 89:</b> The competent structures within the federation have the authority to impose sanctions based on the type of violations, which may include financial penalties or temporary and permanent suspension from sporting activities. The specialized committees have discretionary power in determining the sanction based on the violation and may combine both the suspension from activities and the financial penalty.</p> <p><b>Article 90:</b> The university office may suspend the activities of a club that has failed in its responsibility to manage its members after repeated violations by its players or officials. The suspension is temporary until the case is presented to the general assembly, which will decide the fate of the club's activities. The university office will make its decision after hearing from the club's representatives.</p> <p><b>Article 91:</b> Any cases not addressed will be decided by the specialized committee and the university office in accordance with the applicable procedures, based on the principle of appellate review.</p> | <b>Chapter 21:</b><br>Penalties           |



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| <p>Unanimous approval during the extraordinary general assembly on January 9, 2022.</p> | <p><b>Article 92:</b> The amendments to the bylaws presented at the extraordinary general assembly held on January 9, 2022, shall come into effect as of the date of their approval.</p> <p><b>Article 93:</b> The provisions of the internal regulations presented at the extraordinary general assembly held on January 9, 2022, shall be effective starting from the date of their approval.</p> | <p><b>Chapter 22:</b><br/>Transitional<br/>Provisions</p> |
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